



MASSHA 2023 WORKPLAN

MASSHA Outcome Objectives	Output Indicators and Targets	Quarter One (Jan - Mar)	Quarter Two (Apr - Jun)	Quarter Three (Jul – Sep)	Quarter Four (Oct – Dec)	Rationale	Resources
<p>1. CAPACITY BUILDING – To build capacity in the members to effectively and efficiently carry out their mandates</p>	<p>2 Capacity Building Trainings conducted.</p> <p>4 Quarterly Meetings conducted.</p> <p>Student Councils established in all schools.</p> <p>2 AGMs conducted.</p> <p>1 motivational talk with female HTs and DHTs conducted in each Division</p>	<p>Capacity Building Training on Discipline Management in Schools done.</p> <p>1 Quarterly Meeting conducted.</p> <p>Capacity Building Training on establishment of Student Councils conducted</p>	<p>Motivational Talk conducted</p> <p>Quarterly Meeting conducted</p>	<p>1 AGM for MASSHA conducted</p> <p>Quarterly Meeting conducted</p>	<p>AGM for Student Councils conducted</p> <p>Quarterly Meeting conducted</p>	<p>To equip members with knowledge, skills, attitudes and competences in managing schools and the Association and the schools effectively and efficiently</p>	<p>Association's funds and from potential donors</p>
<p>2. MARKETING – To develop strong visibility to the outside sphere and therefore bring awareness on the existence and work of the Association.</p>	<p>A facebook page created</p> <p>A website created and running</p>	<p>A Facebook page created</p> <p>Website up and running</p>				<p>to bring awareness to the world on the existence and functions of MASSHA</p>	<p>Funds mobilized through affiliations</p>

<p>3. RESOURCE MOBILISATION PROGRAMS – To mobilise funds for the operationalisation of the Association’s activities</p>	<p>All HTs across the six education divisions affiliated to the Association</p> <p>Promotional materials sold to the members and other wellwishers</p>	<p>Funds mobilised from members.</p> <p>Promotional materials procured and sold</p>	<p>Funds mobilised from members.</p> <p>Promotional materials procured and sold</p>	<p>Funds mobilised from members.</p> <p>Promotional materials procured and sold</p>	<p>Funds mobilised from members.</p> <p>Promotional materials procured and sold</p>	<p>To make the Association self-sustaining</p>	<p>Funds mobilized through the resource mobilization activities</p>
<p>4. NETWORKING AND LOBBYING – To build connections with both national and international Associations of similar nature or in the same sector with MASSHA through effective engagement and affiliations</p>	<p>Association affiliated to ACP and ICP</p> <p>Sister Associations in SADC lobbied.</p> <p>1 ACP Conference attended.</p> <p>2 ACP Council meetings attended</p>	<p>ACP Council Meeting in Uganda attended</p> <p>Association affiliation to ACP and ICP done</p>	<p>Zambia and Zimbabwe lobbied and joined ACP</p>	<p>Mozambique lobbied and joined ACP</p> <p>ACP Conference in Eswatini attended</p>		<p>To foster relationships with other bodies and Associations</p>	<p>Funds mobilized through the resource mobilization activities</p> <p>Partnerships with donors</p>
<p>5. RESEARCH AND PUBLICATION – To support research on contemporary issues in education management</p>	<p>1 research conducted</p> <p>Research findings published</p>		<p>Research conducted</p>		<p>Results of research published</p>	<p>To engage in scholarly work and contribute to the body of knowledge on school management</p>	<p>Funds mobilized through the resource mobilization plan/activities</p> <p>Potential donors’funds</p>
<p>6. MOTIVATION- To raise the job satisfaction of HTs for them to effectively and efficiently discharge their duties</p>	<p>Participated in WTD</p> <p>Contributed towards HOYA, TOYA and SOYA</p>		<p>Involved in WTD Preparations</p> <p>Contributed towards HOYA, TOYA and SOYA</p>	<p>Attended WTD celebrations</p>		<p>To get involved in the motivation of teachers in Malawi</p>	<p>Funds mobilized through the resource mobilization plan/activities</p> <p>Potential donors’funds</p>